CABINET

18 March 2009

Attendance:

Councillor Beckett - Leader and Portfolio Holder for Economy and Tourism

(Chairman) (P)

Councillor Allgood – Portfolio Holder for Finance and Efficiency (P)

Councillor Coates - Portfolio Holder for Housing

Councillor Cooper – Portfolio Holder for Communities and Safety (P)

Councillor Godfrey – Portfolio Holder for Performance and Organisational

Development (P)

Councillor Pearson – Portfolio Holder for Environment (P)

Councillor Stallard - Portfolio Holder for Heritage, Culture and Sport (P)

Councillor Wood – Portfolio Holder for Planning and Access (P)

Others in attendance who addressed the meeting:

Councillors Collin and Learney

Mr A Rickman (TACT)

Others in attendance who did not address the meeting:

Councillor Barratt, Busher and Mitchell

Mr J Bond (TACT)

1. MEMBERSHIP OF CABINET COMMITTEES ETC

RESOLVED:

That Councillor Huxstep be confirmed as the Council's representative on the North of Fareham Strategic Development Area Liaison Group.

2. MINUTES

RESOLVED:

That the minutes of the previous meeting held on 4 February 2009, less exempt items, be approved and adopted.

3. **PUBLIC PARTICIPATION**

Mr M Tod addressed Cabinet regarding CAB1815. Mrs M Coates (Chairman of Hambledon Parish Council) spoke regarding CAB1811 and Mr A Weeks spoke relating to CAB1805. Their comments are summarised under the relevant agenda items below.

4. <u>LEADER AND PORTFOLIO HOLDER ANNOUNCEMENTS</u>

Councillor Beckett reported that at a recent meeting, representatives of the South East England Regional Assembly (SEERA) had voted to disband the organisation. Its work would be replaced by a group comprising of Leaders of local authorities within the South East Region. Councillor Beckett advised that he had been appointed to the executive body of this new group, as one of the region's District Councils' six representatives.

5. HOUSING REVENUE ACCOUNT (HRA) BUSINESS PLAN UPDATE 2009/10 (Report CAB1820 refers)

Mr Rickman (TACT) highlighted TACT's comments regarding the current Government housing finance system, as contained in paragraph 8 of the Report. He advised that he had given evidence on this matter to an Inquiry at the House of Commons and that TACT would continue to campaign for the Government to address the inequities of the current system.

Councillor Beckett thanked Mr Rickman for his continuing work and support.

At the invitation of the Chairman, Councillor Learney queried what action the Council was proposing in connection to the recent Government announcement that local authorities could reduce the rent charged for tenants?

The Head of Landlord Services advised that he was awaiting further guidance from the Government about its statement that the guideline rent would be halved. This guidance was expected within the next few weeks and would be subject to a four week period of consultation. It was therefore not possible for any change to be implemented by 1 April 2009. Once further details were available, the Council could consider taking advantage of the proposals, whilst having regard to the effect on the HRA. He stated that the Government had already indicated it would not reimburse Councils' administrative costs in changing rent levels. A further Report outlining the implications in detail would be submitted to the April Cabinet meeting and more details would be provided to all Members once available.

RESOLVED:

- 1. That the HRA Business Plan update for 2009/10, including the proposed Major Repairs, Renewals and Maintenance Programme, be approved.
- 2. That the Head of Landlord Services be given authority to make minor editing amendments, in consultation with the Portfolio Holder for Housing, prior to final publication of the plan.

6. SHELTERED HOUSING – PROPOSED SERVICE REMODELLING (Report CAB1817 refers)

Councillor Allgood declared a personal (but not prejudicial) interest in respect of this item due to his role as a County Councillor. He remained in the room, spoke and voted.

Councillor Godfrey declared a personal and prejudicial interest as an employee of the County Council's Adult Services Division. He left the room and took no part in the debate or decision.

Members emphasised that social care was a County Council responsibility and the City Council was only responsible when such services were provided in conjunction with provision of housing. Cabinet therefore requested that the Head of Landlord Services take steps to ensure the provision of funding from the County Council was adequate. Members also requested that the Portfolio Holders for Housing and for Communities and Safety be consulted before any agreement was entered into with the County Council, as set out in Recommendation 3.

In response to questions, the Head of Landlord Services advised that the proposals did not reduce staffing levels, but instead sought to improve the distribution of staff to improve flexibility and the service offered. The allowance of support for half an hour per person per week was an average, with some people receiving more than this, depending on actual need. In addition, he emphasised that some residents did not want to receive any support and the proposals did contain an "opt out" facility.

At the invitation of the Chairman, Mr Rickman (TACT) confirmed that TACT had been fully involved in consultations on the Report's proposals. He mentioned that the Government had established a working group to consider sheltered housing.

Councillor Beckett thanked Mr Rickman for his comments and advised that any forthcoming Government recommendations would be examined at the appropriate time.

RESOLVED:

- 1. That the designations of the sheltered housing properties are revised in accordance with the proposals outlined in Appendix 1 of the Report.
- 2. That the working arrangements of the staff that provide support to older people be revised to operate in community hubs, as set out in the Report and the Appendix, extending support services provided to the wider community.
- 3. That the Head of Landlord Services be authorised to enter into an appropriate agreement with the County Council to secure adequate funding for the three years from April 2009.

7. USE OF LOCAL AUTHORITY BUSINESS GROWTH INCENTIVE (LABGI) RECEIPTS FOR: A) RECESSION SUPPORT FOR LOCAL BUSINESSES; AND B) TRANSFER TO PROPERTY FUND

(Report CAB1815 refers)

Under the Council's Constitution, Access to Information Procedure Rules (Rule 15.1 General Exception), this was a Key Decision, which had not been included in the Forward Plan. Under this procedure, the Chairman of Principal Scrutiny Committee had been informed.

Councillor Beckett confirmed that the funding proposed for festivals would be utilised by the Council to jointly promote and support festivals across the District, and would not be paid to any individual festival. The Head of Economic and Cultural Services added that this joint working would increase value of the investment and would not duplicate work already planned by the festivals themselves. It was agreed that the wording of the Report's recommendation be amended to "Support for *District* festivals" to emphasise it would not just apply to Winchester Town events.

Mr M Tod welcomed the Report's recognition that Winchester was not immune from the effects of the current financial climate. However, he was disappointed that the proposals did not seek to focus on areas of the District with the highest levels of deprivation which would be hit hardest by the recession. In addition, he emphasised that some employment sectors would suffer more than others and should be focussed upon. Mr Tod believed that the Council should seek to put the environment as the main priority by recognising the opportunity for encouraging "environmentally friendly" businesses and jobs. In addition, he suggested some funding be used to improve promotion of improvements to home insulation, which would provide job opportunities for those carrying out the improvements.

At the invitation of the Chairman, Councillor Learney supported the comments made by Mr Tod, particularly that funds should focus on known areas of deprivation within the District. In addition to promoting the "green economy", she believed the Council should focus on encouraging "knowledge based" businesses. She expressed concern that some of the Report's proposals

appeared to provide training to businesses on how to make staff redundant. She suggested that the Council could improve its publicity on its website of Hardship Rate Relief and also provide a Contracts Register to enable local firms to be aware of forthcoming work opportunities. With regard to the proposed capital funding for village/community shop grants, she believed that more revenue funding should be offered instead and queried whether £80,000 was too high an allocation for this purpose. Finally, Councillor Learney did not consider that the start-up grants of £1,000 were adequate.

Councillor Beckett thanked Mr Tod and Councillor Learney for their comments. However, he emphasised that the purpose of the Report was to take immediate measures to stimulate economic growth, rather than longer term proposals. In addition, the Council was limited in what in could achieve with the time and funding available to it. He advised that issues such as encouraging environmental and knowledge based employment would be addressed through the ongoing Local Development Framework process.

Councillor Beckett welcomed the suggestion regarding promotion of home insulation. He requested that further investigations be undertaken into whether Council funding could be utilised to lever additional Government monies for this purpose. However, he commented that the Winchester Town Forum had rejected proposals to undertake an aerial survey which would identify properties requiring such improvements.

In response to specific comments made by Councillor Learney, Councillor Beckett emphasised that the Report sought to offer advice to businesses facing the possible requirement for redundancies, enabling them to continue to trade. The purpose of offering capital funding for local stores was to provide a short term boost and it was not considered appropriate to offer longer-term revenue funding.

The Corporate Director (Policy) stated that work on a Contracts Register was ongoing and it was anticipated it would be published shortly.

Following further debate, Cabinet welcomed the proposals in the Report and noted that if agreed at Council on 22 April 2009, their implementation would be reviewed in October 2009. Councillor Beckett welcomed the support of all Members for the use of the Portfolio Holder Decision Notice procedure, to enable further detailed decisions to be taken and schemes implemented quickly. It was also noted that the County Council was also taking measures to address the current recession, working with the Hampshire Economic Partnership and other business agencies. Councillor Beckett thanked the Head of Economic and Cultural Services for her team's work in preparing the Report.

RECOMMENDED:

- 1. THAT THE ALLOCATION OF £400,000 FROM THE CITY COUNCIL'S LABGI RECEIPTS BE APPROVED TO PROVIDE A PROGRAMME OF RECESSION SUPPORT FOR BUSINESSES BASED IN THE WINCHESTER DISTRICT.
- 2. THAT THE INITIATIVES IN THE TABLE BELOW BE APPROVED, AT AN ESTIMATED COST OF £300,000 FROM THE ALLOCATION ABOVE:

<u>REF</u>	INITIATIVE	EST. COST
Α	TRAINING COURSES FOR BUSINESSES	£8,000
В	BACK TO WORK TRAINING	£8,000
С	SUPPORT FOR DISTRICT FESTIVALS	£30,000
D	BISHOPS WALTHAM POCKET GUIDE	£ 8,000
Е	ADMINISTRATION OF THE 3 SCHEMES BELOW (0.2FTE FOR 8 MONTHS)	£5,000
F	BUSINESS RATE RELIEF	£35,000
G	BUSINESS START-UP GRANTS	£50,000
н	VILLAGE/COMMUNITY SHOP GRANTS (CAPITAL FUNDING: TO BE SPENT OVER TWO YEARS)	£80,000
I	15 DAY TARGET FOR PAYMENT OF INVOICES	£1,000
J	APPRENTICESHIPS	NO ADDITIONAL COST
K	SMARTER WORKING CENTRES (CAPITAL)	£40,000
L	CITY CENTRE RETAIL PROMOTION	£30,000
CONTINGENCY ALLOWANCES		£5,000
<u>TOTAL</u>		£300,000

3. THAT THE FURTHER INITIATIVES IN SUPPORT OF BUSINESSES AT A TOTAL COST OF £100,000 (FROM THE ALLOCATION IN RECOMMENDATION 1) BE APPROVED, TO BE IMPLEMENTED BY CABINET IN CONSULTATION WITH PRINCIPAL SCRUTINY COMMITTEE.

4. THAT AN ADDITIONAL ALLOCATION OF £100,000 BE ALLOCATED FROM LABGI RECEIPTS TO THE COUNCIL'S PROPERTY FUND TO SUPPORT ESSENTIAL MAINTENANCE AND IMPROVEMENT WORKS ON THE COUNCIL'S NON-HOUSING PROPERTIES.

RESOLVED:

- 5. That, subject to Council approval of recommendations 1-4 above, the Head of Economic and Cultural Services:
- a) be authorised to implement schemes a, b, c, d, e, i, j and l above with immediate effect:
- b) finalise details for the implementation of schemes f, g and h above through the Portfolio Holder Decision Notice procedure;
- c) bring a further, detailed report on scheme k above to Cabinet for formal approval.

and that the Head of Finance be authorised to make the consequential changes to the Revenue budgets and the Capital programme.

6. That a further monitoring report be brought to Cabinet in October in relation to the progress of all the recession support measures identified in this report.

8. HAMBLEDON CONSERVATION AREA CHARACTER APPRAISAL AND MANAGEMENT PLAN

(Report <u>CAB1811</u> refers)

The Head of Economic and Cultural Services confirmed that the final document would take account of any further minor amendments or details proposed by Hambledon Parish Council.

Councillor Pearson expressed concerns about the possible conflict between conservation area restrictions and measures to improve the energy efficiency of buildings. However, the Head of Economic and Cultural Services emphasised that the Report proposed a sensitive approach to such matters and was not imposing blanket restrictions. In addition, the Corporate Director (Operations) stated that the Plan would be read in conjunction with other relevant Council policies, such as those relating to Climate Change.

Mrs Coates (Chairman of Hambledon Parish Council) confirmed that the Parish Council had been fully involved in preparation of the Plan and agreed with the Character Appraisal and proposals to extend the Conservation Area. The Parish Council requested a list of the identified 'positive' buildings to be included. In addition, it did not agree that the Hartridges Factory building merited inclusion as a positive building. Finally, Mrs Coates expressed disappointment with the standard of the original report produced by the consultants.

The Head of Economic and Cultural Services confirmed that a list of 'positive' buildings would be included as an appendix to the final report. She would discuss the proposal to remove the factory with the Council's Historic Environment Manager. It was confirmed that its removal from the Plan could be agreed under the delegated powers proposed in Recommendation 3 of the Report.

Cabinet agreed to the following for the reasons set out above and outlined in the Report.

RESOLVED:

- 1. That the Hambledon Conservation Area Character Appraisal and Management Strategy be adopted, as set out in Appendix 1 of the Report.
- 2. That the boundary extension proposed at paragraph 10 of the Management Strategy be endorsed, as set out in Appendix 1 of the Report.
- 3. That the Head of Economic and Cultural Services be authorised to make any minor changes prior to publication, in consultation with the Portfolio Holder for Heritage, Culture and Sport.

9. KNOWLE COMMUNITY BUILDING IMPLEMENTATION (Report CAB1821 refers)

Under the Council's Constitution, Access to Information Procedure Rules (Rule 15.1 General Exception), this was a Key Decision, which had not been included in the Forward Plan. Under this procedure, the Chairman of Principal Scrutiny Committee had been informed.

Councillor Allgood declared a personal (but not prejudicial) interest in respect of this item due to his role as a County Councillor for the area. He remained in the room, spoke and voted.

During discussion, a number of Members expressed concern about the delays in progressing this project. However, the Corporate Director (Governance) emphasised that it was essential the legal position was fully clarified before any agreement was entered into, to prevent the Council being exposed to unnecessary risks. The Head of Legal Services advised that he would undertake to progress the matter as speedily as possible.

At the invitation of the Chairman, Councillor Collin welcomed the Report but queried what measures would be taken to ensure the building's use as a community facility in the future. He also expressed some concerns about the future use of the Knowle Chapel.

In response, the Corporate Director (Operations) confirmed that the future transfer of the community building from the Council to Wickham Parish Council would include restrictions limiting its future use for community purposes. However, the City Council would not be involved in the building's management, nor seek to control its exact use. The Chapel would remain the responsibility of the residents' management company at Knowle and as such, residents would continue to contribute towards its costs through their service charge.

The Chairman thanked the Head of Legal Services for his work in progressing this scheme.

Cabinet agreed to the following for the reasons set out above and outlined in the Report.

RESOLVED:

- 1. That the Corporate Director (Governance) be authorised to enter into an agreement with Berkeley Homes (Hampshire) Ltd for the transfer to the City Council of the land on which the new community building and its infrastructure at Knowle Village is to be constructed subject to the completion of the agreements required in 2 and 3 below.
- 2. That the Corporate Director (Governance) be authorised to enter into an agreement with Berkeley Homes (Hampshire) Ltd for the construction of the new community building at Knowle at a total cost to the City Council of £400,000 providing for suitable warranties on completion of the works of the form described in the report.
- 3. That the Corporate Director (Governance) be authorised to enter into an agreement with Wickham Parish Council for the transfer of the freehold of land and building referred to in recommendations 1 and 2 above on completion of the works under the powers vested in the City Council under the Local Government Act 1972: General Disposal Consent (England) 2003 (Disposal of land for less than best consideration than can reasonably be obtained).
- 4. That the Corporate Director (Governance) be authorised to enter into an agreement with Berkeley Homes (Hampshire) Ltd and Wickham Parish Council providing for the transfer of the recreation ground at Knowle Village to Wickham Parish Council on its completion.
- 5. That Directions be made (i) under Contract Procedure Rule 2.1 that Rules 10.5 and 10.7 be waived (in relation to liquidated damages and bond) and (ii) under Rule 3.3 (a) to authorise the arrangements with Berkeley Homes (Hampshire) Ltd as set out in the report.
- 6. That in accordance with Financial Procedure Rule 6.4 (iv), authority be given for release of the expenditure for the monies held in the Capital Programme for the scheme.

10. TRAFFIC MANAGEMENT AND DEVELOPMENT CONTROL AGENCY AGREEMENTS

(Report CAB1819 refers)

Councillor Allgood declared a personal (but not prejudicial) interest in respect of this item due to his role as a County Councillor. Councillor Godfrey also declared a personal (but not prejudicial) interest as he was an employee of the County Council. Both Councillors remained in the room, spoke and voted.

Cabinet agreed to the following for the reasons outlined in the Report.

RESOLVED:

That the proposed agency agreements with Hampshire County Council in relation to traffic management, highways development control and parking control be agreed from 1 April 2009 and the Head of Legal Services be authorised to enter into the appropriate agreements.

11. REVIEW OF OPEN SPACE STRATEGY AND FUNDING SYSTEM (Report CAB1816 refers)

Under the Council's Constitution, Access to Information Procedure Rules (Rule 15.1 General Exception), this was a Key Decision, which had not been included in the Forward Plan. Under this procedure, the Chairman of Principal Scrutiny Committee had been informed.

At the invitation of the Chairman, Councillor Collin queried why the review had not considered the possibility of shifting the management of the funding system away from strict parish boundaries, as he believed this would offer greater flexibility. In addition, he stated the Council should consider the potential for developer's contributions to be used for wider purposes, such as education or transport.

In response, the Corporate Director (Operations) outlined the background to the Open Space Scheme and emphasised that it had been developed along parish boundaries to ensure contributions could be directly related to provision of facilities in the area collected. It was possible to allow some limited flexibility. Otherwise, the Council would be open to challenges from developers about making such contributions.

The Corporate Director stated that the potential for wider contributions would be examined through the Local Development Framework process.

RESOLVED:

- 1. That the Open Space Funding System should continue to operate throughout the District, using the procedures approved by the City Council on 16 November 1994, and subsequently amended on 26 March 1998.
- 2. That the Open Space Strategy attached as Appendix 3 to this report be adopted as the relevant background paper to the Winchester District Local Plan Review for the period from 1 April 2009 to 31 March 2010, and thereafter subject to annual review.
- 3. That the updated contribution scales set out in paragraph 5.3 of this Report be approved for use with the System for applications determined between 1 April 2009 and 31 March 2010.

12. SOUTH EAST HAMPSHIRE LOCAL IMPROVEMENT FINANCE TRUST (LIFT) – STRATEGIC SERVICES DEVELOPMENT PLAN (SSDP) (Report CAB1813 refers)

The Corporate Director (Policy) advised that since the Report was published, he had received a request for the Council to contribute £500 towards the salary of the Chairman of the Partnership Board. He would investigate this request further and resolve the matter.

The Corporate Director (Policy) confirmed that the Appendix would be corrected to address various inaccuracies, such as to ensure the listing of West of Waterlooville district centre within the City Council administrative area.

Cabinet agreed to the following for the reasons set out above and outlined in the Report.

RESOLVED:

That the matters relating to the Winchester District in the Strategic Development Plan 2009 be noted and the document approved subject to the Corporate Director (Policy) having delegated power to correct the minor inaccuracies

13. MINUTES OF THE CABINET (LOCAL DEVELOPMENT FRAMEWORK) COMMITTEE HELD 28 JANUARY 2009

(Report CAB1805 refers)

Cabinet noted that the recommendations relating to suggested preferred strategic allocation for Winchester Town (CAB1783(LDF) refers), would be considered by the next Committee meeting on 25 March 2009 for recommendation to the next Cabinet and Council on 22 April 2009.

Mr Weeks spoke against the proposals for a strategic site allocation at Barton Farm and highlighted the recent 'Save Barton Farm' march that had taken place in the town. He also mentioned that David Cameron MP had given an

undertaking that the Conservative Party would not impose housing targets on local authorities.

Councillor Beckett thanked Mr Week's for his comments, but emphasised that the Council had responded to current Government requirements regarding making adequate provision for housing numbers, as set out in the South East Plan. To do otherwise ran the risk of such requirements being imposed without Council input.

Cabinet agreed to the following for the reasons set out above and outlined in the Report.

RESOLVED:

That the minutes of the Cabinet (Local Development Framework) Committee held 28 January 2009 be received (as attached as Appendix A to these minutes).

14. MINUTES OF THE CABINET (LOCAL DEVELOPMENT FRAMEWORK) COMMITTEE HELD 6 MARCH 2009

(Report CAB1809 refers)

Cabinet agreed to the following for the reasons outlined in the Report.

RESOLVED:

That the minutes of the Cabinet (Local Development Framework) Committee held 6 March 2009 be received (as attached as Appendix B to these minutes) and the recommendations contained therein be agreed.

15. MINUTES OF THE CABINET (TRAFFIC AND PARKING) COMMITTEE HELD 10 FEBRUARY 2009

(Report CAB1804 refers)

Cabinet agreed to the following for the reasons outlined in the Report.

RESOLVED:

That the minutes of the Cabinet (Traffic and Parking) Committee held 10 February 2009 be received (as attached as Appendix C to these minutes).

16. MINUTES OF THE LOCAL ECONOMY SCRUTINY PANEL HELD 5 FEBRUARY 2009

(Report <u>CAB1806</u> refers)

Cabinet agreed to the following for the reasons outlined in the Report.

RESOLVED:

That the minutes of the Local Economy Scrutiny Panel held 5 February 2009 be received.

17. MINUTES OF THE RESOURCES SCRUTINY PANEL HELD 10 FEBRUARY 2009

(Report <u>CAB1807</u> refers)

Cabinet agreed to the following for the reasons outlined in the Report.

RESOLVED:

That the minutes of the Resources Scrutiny Panel held 10 February 2009 be received.

18. MINUTES OF THE SOCIAL ISSUES SCRUTINY PANEL HELD 12 FEBRUARY 2009

(Report CAB1808 refers)

Cabinet agreed to the following for the reasons outlined in the Report.

RESOLVED:

That the minutes of the Social Issues Scrutiny Panel held 12 February 2009 be received.

19. **FUTURE ITEMS FOR CONSIDERATION**

RESOLVED:

That the list of future items, as set out in the Forward Plan for March 2009, be noted.

20. <u>DECISIONS TAKEN BY PORTFOLIO HOLDERS UNDER THEIR</u> <u>DELEGATED POWERS</u>

RESOLVED:

That the decisions taken by Portfolio Holders under their delegated powers since the last Cabinet meeting, as set out on the agenda sheet, be noted.

21. **EXEMPT BUSINESS**

RESOLVED:

- 1. That in all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
- 2. That the public be excluded from the meeting during the consideration of the following items of business because it is likely that, if members of the public were present, there would be disclosure to them of 'exempt information' as defined by Section 100I and Schedule 12A to the Local Government Act 1972.

<u>Minute</u> <u>Number</u>	<u>Item</u>		Description of Exempt Information
## ## ##	Exempt minutes of the previous meeting West Wing Rent Review Land & Buildings at Bar End, Winchester))))	Information relating to the financial or business affairs of any particular person (including the authority holding that information). (Para 3 Schedule 12A refers)
))))	Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. (Para 5 Schedule 12A refers)
## ##	Restructure of Estates and Office Support Minute Extract from Personnel Committee)))))))))	Information relating to any individual. (Para 1 Schedule 12A refers) Information which is likely to reveal the identity of an individual. (Para 2 Schedule 12A refers) Information relating to any consultations or negotiations,

or contemplated
consultations or negotiations,
in connection with any labour
relations matter arising
between the authority or a
Minister of the Crown and
employees of, or office
holders under, the authority.
(Para 4 Schedule 12A refers)

22. **EXEMPT MINUTES**

RESOLVED:

That the exempt minutes of the previous meeting, held on 4 February 2009, be approved and adopted.

23. WEST WING OFFICES, WINCHESTER – RENT REVIEW

(Report CAB1814 refers)

Cabinet considered the above Report, which made recommendations regarding the West Wing Offices rent review (detail in exempt minute).

24. **LAND AND BUILDINGS AT BAR END, WINCHESTER**

(Report CAB1810 refers)

Under the Council's Constitution, Access to Information Procedure Rules (Rule 15.1 General Exception), this was a Key Decision, which had not been included in the Forward Plan. Under this procedure, the Chairman of Principal Scrutiny Committee had been informed.

Councillor Allgood declared a personal (but not prejudicial) interest in respect of this item due to his role as a County Councillor. Councillor Godfrey also declared a personal (but not prejudicial) interest as he was an employee of the County Council. Both Councillors remained in the room, spoke and voted.

Cabinet considered the above Report which made recommendations regarding land and buildings at Bar End, Winchester (detail in exempt minute).

25. **RESTRUCTURE OF ESTATES AND OFFICE SUPPORT**

(Report PER162 refers)

Cabinet considered the above exempt Report, which detailed changes to staffing levels in the Estates and Office Support teams. The Report was referred to Cabinet to consider the resource implications of the proposed changes (detail in exempt minute).

26. EXEMPT MINUTE EXTRACT FROM PERSONNEL COMMITTEE HELD 23 FEBRUARY 2009

(Report CAB1818 refers)

Cabinet considered the exempt minute extract from Personnel Committee held 23 February 2009 during their discussions of Report PER162 elsewhere on the agenda.

RESOLVED:

That the exempt minute extract from Personnel Committee held 23 February 2009 be noted.

The meeting commenced at 10.00am and concluded at 1.05pm.

Chairman