

Absence Statistics

	2002/03	2003/04	2004/05	2005/06
Average number of days absence per employee	11.86	9.6	7.9	10
Percentage of working days lost per 12 month period <i>(based on 225 available working days in year)</i>	5.2	4.2	3.5	4.4
Equivalent number of employees <i>(ie percentage of the Councils established FTE lost through absence)</i>	25.5	19	16.5	22
Approximate cost of absence <i>(based on min grade 5 not including on costs)</i>	£576,000	£430,000	£380,000	£500,000
BVPI 12 WCC	11.86	9.6	7.9	10
BVPI 12 Top Quartile for District Councils	8.3	8.3	8.48	Not yet available
CIPD Public Sector	10.6	10.7	9.9	Not yet available

Appendix 2

