

Appendix - TOP of Grade (worst case)

Historic Environment - Additional Resource

Salary Incl. On-Costs

	Financial Year		Grade	SCP	Top of Grade 2015/16	2016/17	2017/18
	Post	FTE			4mths	8mths	£
Proposed Staff & Budget					£	£	£
Project Officer : Temporary Fixed Term Contract - 2 years	NEW	1.0000	5	38	13,218	40,891	27,541
General Fund Costs		<u>1.0000</u>			<u>13,218</u>	<u>40,891</u>	<u>27,541</u>
General Fund Cost increase BEFORE One Off Costs		1.0000			13,218	40,891	27,541
Other					-	-	-
TOTAL COST incl. one-off		1.0000			13,218	40,891	27,541
				Cumulative	13,218	54,109	81,649

Assumptions

Forecast start date 1st December 2015

New post budgeted at **TOP of Grade** and assumed in WCC pension scheme, unless specifically noted

Salary costs include on costs, with 1% year on year inflation increase, and incremental progression where applicable

Employers NI rate increase as from 2016/17 as no rebate