

Meeting	Personnel Committee
Date and Time	Monday, 14th January, 2019 at 6.30 pm.
Venue	Walton Suite, Guildhall, Winchester

## AGENDA

### Procedural items

1. Apologies

To note the names of apologies given and Deputy Members who are attending the meeting in place of appointed Members.

2. Disclosures of Interests

To receive any disclosure of interests from Members and Officers in matters to be discussed.

*Note: Councillors are reminded of their obligations to declare disclosable pecuniary interests, personal and/or prejudicial interests in accordance with legislation and the Council's Code of Conduct.*

If you require advice, please contact the appropriate Democratic Services Officer, prior to the meeting.

3. Minutes of the previous meeting held on 22 November 2018 (Pages 5 - 8)

4. Chairman's Announcements

### Business items

5. Annual Pay Policy Statement PER320 (Pages 9 - 28)

6. EXEMPT BUSINESS: To consider whether in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.



- i) To pass a resolution that the public be excluded from the meeting during the consideration of the following items of business because it is likely that, if members of the public were present, there would be disclosure to them of 'exempt information' as defined by Section 100 (I) and Schedule 12A to the Local Government Act 1972.

7. **Report of the Chief Executive PER319** (Pages 29 - 54)

L Hall  
Head of Legal Services (Interim)

Members of the public are able to easily access all of the papers for this meeting by opening the QR Code reader on your phone or tablet. Hold your device over the QR Code below so that it's clearly visible within your screen and you will be redirected to the agenda pack.



4 January 2019

Agenda Contact: Dave Shaw, Principal Democratic Services Officer  
Tel: 01962 848 221 Email: [dshaw@winchester.gov.uk](mailto:dshaw@winchester.gov.uk)

*\*With the exception of exempt items, Agenda, reports and previous minutes are available on the Council's Website [www.winchester.gov.uk](http://www.winchester.gov.uk)*

**MEMBERSHIP**

**Chairman:** Read (Conservative)

**Vice-Chairman:** Cook (Conservative)

**Conservatives**

Berry  
Cook  
Weston

**Liberal Democrats**

Achwal  
Bentote  
Cutler

**Deputy Members**

Lumby

Murphy

Quorum = 4 members

**DISABLED ACCESS:**

Disabled access is normally available, but please phone Democratic Services on 01962 848 264 or email [democracy@winchester.gov.uk](mailto:democracy@winchester.gov.uk) to ensure that the necessary arrangements are in place.