

Winchester City Council

Equality Impact Assessment

Section 1 - Data Checklist

When undertaking your Equality Impact Assessment for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	This is linked to government guidance whereby we deleted the DPPO and replaced it with a PSPO in 2018 which expires in October 2020.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	Hampshire Constabulary have been consulted and are fully supportive of the proposal to extend the current PSPO.
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	The original DPPO was in place from 2006 and to date we have not had any formal representation made about inequality impact.
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	I have completed a report following consultation with Strategic Partners using the following evaluation process; interviews/surveys, anecdotal evidence in relation to the current Alcohol Control Zone, Statistics from Strategic Partners.
5	Does any accessible data regarding the area which		

	your work will address identify any areas of concern or potential problems which may impact on your policy or project?	No	None that I am aware off.
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	The DPPO which will be replaced by the PSPO.
7	Are there any other issues that you think will be relevant?	No	The current scheme will continue as is under a different legislation.

Section 2 - Your Equality Impact Assessment form

Directorate:	Your Service Area: Housing Operations & Community Safety	Team: Neighbourhood Services	Officer responsible for this assessment: Davina-Domone Hollands	Date of assessment: 23/04/2020
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Alcohol Control Zone - Public Space Protection Order
2	Is this a new or existing policy?	Existing policy
3	Briefly describe the aim and purpose of this work.	To manage alcohol related ASB in public spaces via the extension of the PSPO when it comes to fruition in October 2020.
4	What are the associated objectives of this work?	To reduce the incidence of alcohol related ASB in public open space within the alcohol control zone.
5	Who is intended to benefit from this work and in what way?	All those that live, work or visit Winchester District, making it a safe environment in relation to alcohol fuelled ASB, causing alarm, harassment or distress.
6	What are the outcomes sought from this work?	As above.
7	What factors/forces could contribute or detract from the outcomes?	Lack of commitment by Hampshire Constabulary to robustly implement their powers to tackle alcohol related ASB within the PSPO.
8	Who are the key individuals and organisations responsible for the implementation of this work?	Community Safety and Hampshire Constabulary - The PSPO powers can only be issued if complaints from others who feel alarmed, harassed or distressed within the alcohol control zone are received.
9	Who implements the policy or project and who or what is	The Community Safety Partnership carries the responsibility

	responsible for it?	as statutory duty. Day to day management will be a partnership between the police and city council (licensing committee approval will be required).
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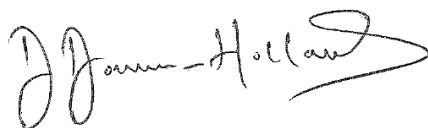

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	Government guidance is clear as to when the powers should be utilised.
10b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	As above
11b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>(you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> 	Y	N	As above

	<ul style="list-style-type: none"> • <i>Content of interview)</i> 			
12b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO is the extension of a DPPO that came into force in 2006 and the same guidance around the use of powers will still apply.		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	As above
13b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	As above
14b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	As above
15b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	As above
16b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	As above
17b	What existing evidence (either presumed or otherwise) do	The PSPO only comes into force if we receive complaints		

	you have for this?	from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	As above
18b	What existing evidence (either presumed or otherwise) do you have for this?	The PSPO only comes into force if we receive complaints from others who feel alarmed, harassed or distressed within the alcohol controlled zone.		

19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	None identified.
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Race: Sex: Disability: Sexual orientation: Age: Gender reassignment: Pregnancy and maternity: Marriage and civil partnership: Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	The PSPO is in place to reduce alcohol related Anti-Social behaviour, so that it does not impact on an individual's ability to access services. By reducing an individual's anti-social behaviour we are promoting their role as part of an inclusive society. Any potential discrimination brought about by the extension of the PSPO will be overseen by our corporate safeguarding policy for adults.		

22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	
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Signed by completing officer	 Davina Domone-Hollands
Signed by lead officer	 Sandra Tuddenham