

## Winchester City Council

# Equality Impact Assessment Template (EqIA)

### Section 1 - Data Checklist

When undertaking an EqIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	N/A
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	Colleagues from Finance, Legal, Procurement and Planning have been consulted.
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	N/A
4	Do you have any concerns regarding the implementation of this policy or project?  <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	N/A
5	Does any accessible data regarding the area which your work will address identify any areas of concern or potential problems which may impact	No	I am not aware of any data regarding Kings Barton that highlights any specific areas of concern.

		Yes/No	Please provide details
	on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	Recent improvements to public open space in other parts of the city have highlighted improvements in relation to provision for people with varying types of disability. This learning is being embedded into our business as usual approach going forward, including the design of the open spaces that are the subject of this report. The same good practice principles will be shared with Headbourne Worthy Parish Council should this decision be approved.
7	Are there any other issues that you think will be relevant?	No	N/A

## Section 2 - Your EqIA form

<b>Directorate:</b> Place	<b>Your Service Area:</b> Community & Wellbeing	<b>Team:</b> Natural Environment	<b>Officer responsible for this assessment:</b> Katie Morgans	<b>Date of assessment:</b> 6 June 2023
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	<b>Question</b>	<b>Please provide details</b>
1	What is the name of the policy or project that is being assessed?	Future management of public open space including play areas at Kings Barton.
2	Is this a new or existing policy?	New
3	Briefly describe the aim and purpose of this work.	To agree arrangements for the management of open space that is created as part of the major development at Kings Barton.
4	What are the associated objectives of this work?	Provision of high quality public open space.
5	Who is intended to benefit from this work and in what way?	Residents at Kings Barton will benefit from high quality open space.  Headbourne Worthy Parish Council will benefit from the opportunity to manage the open space within their area of benefit.
6	What are the outcomes sought from this work?	Well managed public open space. Increased levels of physical activity. Empowerment of local community.
7	What factors/forces could contribute or detract from the outcomes?	Capability of the parish council to effectively manage the open space. Prudent management/investment of the commuted sum.
8	Who are the key individuals and organisations responsible for the implementation of this work?	WCC - Natural Environment / Planning Headbourne Worthy Parish Council Cala Homes
9	Who implements the policy or project and who or what is	WCC - Natural Environment / Planning

responsible for it?	
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		Please select your answer in <b>bold</b> . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	<b>N</b>	<p>Public open space is available to all, and the design includes no element that could discriminate on the basis of race.</p> <p>The council has begun to install communication boards in play areas that allow children facing language barriers to communicate more effectively.</p> <p>Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.</p>
10b	What existing evidence (either presumed or otherwise) do you have for this?	N/A		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	<b>N</b>	<p>There is evidence that the design of public open space can be discriminating towards some users of all gender groups. Design guidelines are being developed to standardise the approach.</p> <p>Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.</p>
11b	What existing evidence (either presumed or otherwise) do you have for this?	Publication – ‘Safer parks: Improving access for women and girls’ – Green Flag Award		

12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> <li>• <i>Physical access</i></li> <li>• <i>Format of information</i></li> <li>• <i>Time of interview or consultation event</i></li> <li>• <i>Personal assistance</i></li> <li>• <i>Interpreter</i></li> <li>• <i>Induction loop system</i></li> <li>• <i>Independent living equipment</i></li> <li>• <i>Content of interview)</i></li> </ul>	Y	N	<p>It has long been recognised that the design of public open space can discriminate against people with disabilities. Specific accessibility requirements are included in play area design briefs and consultation is undertaken with relevant stakeholders when designs are being developed.</p> <p>The council has begun to install communication boards in play areas that allow children facing language barriers to communicate more effectively.</p> <p>Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.</p>
12b	What existing evidence (either presumed or otherwise) do you have for this?	Design briefs.		
13a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?</p>	Y	N	<p>Public open space is available to all, and the design includes no element that could discriminate on the basis of sexual orientation.</p> <p>Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.</p>
13b	What existing evidence (either presumed or otherwise) do you have for this?	N/A		
14a	<p>Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?</p>	Y	N	<p>Some open spaces are designed to cater for specific age groups, for example play areas for children. However, across the Kings Barton development there are a wide range of open space types to cater for all ages.</p>

				Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.
14b	What existing evidence (either presumed or otherwise) do you have for this?	Landscape and Open Space Strategy for Kings Barton Design Code for Kings Barton		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	<b>N</b>	Public open space is available to all, and the design includes no element that could discriminate on the basis of religious belief.  Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.
15b	What existing evidence (either presumed or otherwise) do you have for this?	N/A		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	<b>N</b>	Public open space is available to all, and the design includes no element that could discriminate on the basis of gender reassignment.  Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.
16b	What existing evidence (either presumed or otherwise) do you have for this?	N/A		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	<b>N</b>	Public open space is available to all, and the design includes no element that could discriminate on the basis of marriage and civil partnership.  Parish councils are equally accountable as the City Council so will be required to manage in a

				fair and equitable way.
17b	What existing evidence (either presumed or otherwise) do you have for this?	N/A		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	<b>N</b>	Public open space is available to all, and the design includes no element that could discriminate on the basis of pregnancy and maternity.  Parish councils are equally accountable as the City Council so will be required to manage in a fair and equitable way.
18b	What existing evidence (either presumed or otherwise) do you have for this?	N/A		
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	Age, gender and disability
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	<b>N</b>	Race: N/A Sex: No justification Disability: No justification Sexual orientation: N/A Age: No justification Gender reassignment: N/A Pregnancy and maternity: N/A Marriage and civil partnership: N/A Religious belief: N/A
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	Design brief for open spaces is focussed on designing out negative impact and/or ensuring a range of open space provision to meet the needs of all.		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	<b>N</b>	

Signed by completing officer	<i>Katie Morgan</i>
Signed by Service Lead or Corporate Head of Service	