

Winchester City Council

Equality Impact Assessment Template (EIA)

Section 1 - Data Checklist

When undertaking an EIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	Yes	One objection to the experimental Traffic Regulation Order in relation to the diverted route for traffic.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	
5	Does any accessible data regarding the area which your work will address identify any areas of concern or potential problems which may impact	No	

		Yes/No	Please provide details
	on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	The Traffic and Transport Team are experienced in delivering transport schemes and Traffic Regulation Orders.
7	Are there any other issues that you think will be relevant?	No	

Section 2 - Your EIA form

Directorate: Place	Your Service Area: Engineering and Transport	Team: Traffic and Transport	Officer responsible for this assessment: Tracy Haskett	Date of assessment: 10/02/2022
---------------------------	--------------------------------------------------------	------------------------------------	------------------------------------------------------------------	------------------------------------------

	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	The Broadway experimental Traffic Regulation Order
2	Is this a new or existing policy?	New scheme
3	Briefly describe the aim and purpose of this work.	To introduce movement restrictions on The Broadway to facilitate the Sunday Market.
4	What are the associated objectives of this work?	To make changes to traffic movements on The Broadway to support the aims of the Movement Strategy and Parking and Access Strategy.
5	Who is intended to benefit from this work and in what way?	The City Council will benefit from this work by enabling the Sunday Market to operate which will contribute to the long term economic, social and environmental well-being of Winchester town and district. This will then have a subsequent benefit to residents and businesses of the Winchester District.
6	What are the outcomes sought from this work?	To provide a suitable space within the City centre for the Sunday market to operate.
7	What factors/forces could contribute or detract from the outcomes?	Events held on the Highway (such as running races and parades) which use The Broadway. Meetings to be held with event organisers and market operators to plan for regular events.
8	Who are the key individuals and organisations responsible for the implementation of this work?	Head of Programme, Place - Andy Hickman Special Maintenance – Darren Lewis, Karl Butcher Engineers – Tracy Haskett

9	Who implements the policy or project and who or what is responsible for it?	Head of Programme, Place – Andy Hickman
---	-----------------------------------------------------------------------------	-----------------------------------------

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	
10b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on race.		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	
11b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on a person's sex.		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> • <i>Content of interview)</i> 	Y	N	

12b	What existing evidence (either presumed or otherwise) do you have for this?	<p>Whilst the restrictions are in force the taxi rank is suspended and relocated east to the on-street parking area outside of the Guildhall. Alternative disabled persons parking places are available in Market Lane, there is also on-street pay and display parking and car parks within close proximity.</p> <p>One objection was received to the experimental Traffic Regulation Order relating to maintenance and access for mobility and visual impaired persons. This has been considered and it is considered that the scheme does not adversely impact on those with mobility or visual disability as pedestrian access is maintained through The Broadway and maintenance issues will be reported and dealt with by Hampshire County Council as the Highway Authority. Additionally speeds on diversion route are low due to the nature of the road and traffic volumes have been reduced following the recently implemented scheme in The Square which prohibits through traffic. There have been no road traffic casualties during the trial or experimental periods of the scheme. We will however continue to monitor.</p>		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	
13b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's sexual orientation.		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	
14b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's age.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief	Y	N	

	differently in a negative way?			
15b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's religious beliefs.		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	
16b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on gender reassignment.		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	
17b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone on the basis of marriage or civil partnership.		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	
18b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone who is pregnant or recently given birth.		
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	N/A
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N/A	Race:
			N	Sex:
				Disability:
				Sexual orientation:
				Age:
				Gender reassignment:
				Pregnancy and maternity:
				Marriage and civil partnership:

				Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	.N/A		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	N/A

Signed by completing officer	Tracy Haskett
Signed by Service Lead or Corporate Head	Andy Hickman