

Winchester City Council

Equality Impact Assessment Template (EIA)

Section 1 - Data Checklist

When undertaking an EIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	Yes	One objection to the experimental Traffic Regulation Order regarding additional journey time/cost to access toilet facilities.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	
5	Does any accessible data regarding the area which your work will address identify any areas of	No	

		Yes/No	Please provide details
	concern or potential problems which may impact on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	The Traffic and Transport Team are experienced in delivering transport schemes and Traffic Regulation Orders.
7	Are there any other issues that you think will be relevant?	No	

Section 2 - Your EIA form

Directorate: Place	Your Service Area: Engineering and Transport	Team: Traffic and Transport	Officer responsible for this assessment: Tracy Haskett	Date of assessment: 10/02/2022
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Great Minster Street and The Square Experimental Traffic Regulation Orders and Traffic Scheme
2	Is this a new or existing policy?	New scheme
3	Briefly describe the aim and purpose of this work.	To introduce movement restrictions and changes to waiting , loading and parking places within Great Minster Street and The Square, Winchester.
4	What are the associated objectives of this work?	To remove through traffic, support businesses and residents who live and operate in Great Minster Street and The Square, to pedestrianise the Square. Through the reduction of traffic it also brings about improvements to air quality and road safety, improve opportunities for walking and cycling, and provides a safe environment for tables and chairs on the highway.
5	Who is intended to benefit from this work and in what way?	The City Council will benefit from this work by implementing a traffic scheme identified in the Movement Strategy, and which will contribute to the long term economic, social and environmental well-being of Winchester city and district. This will benefit to residents and businesses of the Winchester District.
6	What are the outcomes sought from this work?	To make the experimental scheme permanent.
7	What factors/forces could contribute or detract from the outcomes?	
8	Who are the key individuals and organisations responsible	Head of Programme, Place - Andy Hickman

	for the implementation of this work?	Special Maintenance – Darren Lewis, Karl Butcher Engineers – Tracy Haskett
9	Who implements the policy or project and who or what is responsible for it?	Head of Programme, Place – Andy Hickman

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	
10b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on race.		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	
11b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on a person's sex.		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> 	Y	N	

	<ul style="list-style-type: none"> • <i>Independent living equipment</i> • <i>Content of interview)</i> 			
12b	What existing evidence (either presumed or otherwise) do you have for this?	<p>The removal of through traffic has enhanced the public realm and safety for all road users in particular pedestrians and cyclists. Access for those with mobility impairment and cyclists has been maintained through the closed section of highway and past tables and chairs on the highway.</p> <p>One objection was received to the experimental Traffic Regulation Order regarding additional journey time/cost to access toilet facilities. It is acknowledged that the additional travel time is inconvenient however there are alternative toilets that can be used within the vicinity.</p>		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	
13b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's sexual orientation.		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	
14b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's age.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	
15b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone's religious beliefs.		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	
16b	What existing evidence (either presumed or otherwise) do	This project has no bearing on gender reassignment.		

	you have for this?			
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	
17b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone on the basis of marriage or civil partnership.		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	
18b	What existing evidence (either presumed or otherwise) do you have for this?	This project has no bearing on anyone who is pregnant or recently given birth.		
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	N/A
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N/A	Race: Sex: Disability: Sexual orientation: Age: Gender reassignment: Pregnancy and maternity: Marriage and civil partnership: Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	.N/A		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	N/A

Signed by completing officer	Tracy Haskett
Signed by Service Lead or Corporate Head	Andy Hickman Head of Programme