



Winchester City Council Play Area Refurbishment Programme Equality Impact Assessment (EIA)

Section 1 - Data Checklist

When undertaking an EqIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	Y	Greater inclusion of accessible and inclusive play items
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Y	Has been circulated internally as per procedures
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	N/A	None undertaken so no concerns highlighted
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	Y	Five year rolling programme for refurbishment No
5	Does any accessible data regarding the area which	N/A	General understanding being gleaned relating to accessible and

		Yes/No	Please provide details
	your work will address identify any areas of concern or potential problems which may impact on your policy or project?		inclusive play areas
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Y	Recent improvements to two city centre play areas – learning on the job. This learning is being embedded into our business-as-usual approach going forward.
7	Are there any other issues that you think will be relevant?	Y	There is currently no accessibility forum to consult for the Winchester area. Winchester Access for All is not comprehensive

Section 2 - Your EqIA form

Directorate: Place	Your Service Area: Community and Wellbeing	Team: Natural Environment and recreation Team	Officer responsible for this assessment: Katie Morgans	Date of assessment: 2 August 2023
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Winchester City Council Play Area refurbishments
2	Is this a new or existing policy?	Neither. It is a programme not a policy.
3	Briefly describe the aim and purpose of this work.	To reassess the level of budget each play area has to undertake improvements.
4	What are the associated objectives of this work?	To improve facilities for all including those with accessibility needs. To ensure health and safety concerns have been addressed.
5	Who is intended to benefit from this work and in what way?	All users – residents and visitors to Winchester
6	What are the outcomes sought from this work?	Improved and exciting play areas fit for purpose. Improved access to play areas for all Increase installation of suitable play items for accessibility and inclusivity
7	What factors/forces could contribute or detract from the outcomes?	Lack of budget which would not enable new equipment to be installed
8	Who are the key individuals and organisations responsible for the implementation of this work?	WCC – Natural Environment and Recreation Team
9	Who implements the policy or project and who or what is responsible for it?	WCC – Natural Environment and Recreation Team

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of race.
10b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of race in any way		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of sex.
11b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of sex in any way although some items such as MUGAs could be perceived as affecting some users negatively		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> <p><i>Content of interview)</i></p>	Y	N	<p>The specification for new play areas includes a requirement to provide equipment that is appropriate for all users. In practice, this means that some items of equipment can be used irrespective of any disability.</p> <p>The need to ensure an appropriate amount of inclusive play provision on the site will be a key consideration when planning replacement items in future.</p> <p>The council has begun to install communication boards in some play areas that allow children facing language barriers to communicate more effectively.</p>
12b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme ensures that all refurbished play areas consider and where possible include for accessibility as well as inclusive play.		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of sexual orientation.

13b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of sexual orientation in any way although some items such as MUGAs could be perceived as affecting some users negatively		
14a	Could the policy or project have the potential to affect individuals on the basis of <u>age</u> differently in a negative way?	Y	N	<p>Adults can use the play equipment, but it is not designed or targeted for adult use. This is to ensure that children are provided with healthy and appropriate learning play places.</p> <p>The design could also discriminate amongst children on the basis of age. To avoid this, most play areas include a mix of equipment to ensure that there is appropriate provision for all ages. In cases where the provision is more targeted towards a specific age group, there is always another play area in the near vicinity that meets the needs of other age groups.</p>
14b	What existing evidence (either presumed or otherwise) do you have for this?	The specification for play area refurbishments specifies the target audience.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of <u>religious belief</u> differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of religious belief.
15b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of religious belief in any way		
16a	Could this policy or project have the potential to affect individuals on the basis of <u>gender reassignment</u> differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of gender reassignment.
16b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of gender reassignment in any way although some items such as MUGAs could be		

		perceived as affecting some users negatively		
17a	Could this policy or project have the potential to affect individuals on the basis of <u>marriage and civil partnership</u> differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of marriage and civil partnership.
17b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of marriage and civil partnership in any way		
18a	Could this policy or project have the potential to affect individuals on the basis of <u>pregnancy and maternity</u> differently in a negative way?	Y	N	Play areas are available to all, and the design includes no element that could discriminate on the basis of pregnancy and maternity. It is advised not to use some play equipment when pregnant.
18b	What existing evidence (either presumed or otherwise) do you have for this?	The play area refurbishment programme does not differentiate on the basis of pregnancy and maternity in any way		

19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	No negative impacts identified
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Race:
				Sex:
				Disability:
				Sexual orientation:
				Age:
				Gender reassignment:
				Pregnancy and maternity:
Marriage and civil partnership:				
				Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project	Tenders for individual play areas are focussed on designing out negative impact and/or ensuring a range of play provision to meet the needs of		

	that you have identified above?	all.		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	

Signed by completing officer	<i>Katie Morgan</i>
Signed by Service Lead or Corporate Head of Service	