

## Winchester City Council

### Equality Impact Assessment Template (EIA)

#### Winchester District Carbon Neutrality Action Plan 2023-2023

##### Section 1 - Data Checklist

When undertaking an EIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	Not directly	The council's approach to addressing the climate emergency and its carbon neutrality targets have been debated in public at policy committee, cabinet and member decision days. There has been comment that the council needs to do more and be quicker with its delivery.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	YES	Briefings & meetings with members and offices include the Carbon Programme Board, Delivery Group, Corporate Heads of Service and an external presentation to WinACC.
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	NO	
4	Do you have any concerns regarding the implementation of this policy or project?  <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	NO	
5	Does any accessible data regarding the area which your work will	NO	

		Yes/No	Please provide details
	address identify any areas of concern or potential problems which may impact on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	YES	The carbon programme as delivered under the Carbon Neutrality Action Plan has been running since January 2020
7	Are there any other issues that you think will be relevant?	NO	

## Section 2 - Your EIA form

<b>Directorate:</b> Place	<b>Your Service Area:</b> Economy & Community	<b>Team:</b> Sustainability	<b>Officer responsible for this assessment:</b> Susan Robbins	<b>Date of assessment:</b> 11 August 2023
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	<b>Question</b>	<b>Please provide details</b>
1	What is the name of the policy or project that is being assessed?	Winchester District Carbon Neutrality Action Plan 2023-2030 (revised September 2023)
2	Is this a new or existing policy?	Existing
3	Briefly describe the aim and purpose of this work.	The Action Plan sets out the data, trajectory and projects to support the council's target of being carbon neutral by 2024 and as a district by 2023.
4	What are the associated objectives of this work?	To deliver against the Climate Emergency Declaration (2019) to be a carbon neutral council by 2024 and district by 2030 It support the council plan priority of tackling the climate emergency and creating a greener district, and enhanced focus of greener faster.
5	Who is intended to benefit from this work and in what way?	The Action plan sets out interventions and projects that will create five benefits (pathways). This is based on data provided in the council's annual Carbon Footprint Report, the annual district data from government and analysed by WinACC and the council's Carbon Roadmap created by consultants WSP.
6	What are the outcomes sought from this work?	Carbon reduction, elimination and sequestration.
7	What factors/forces could contribute or detract from the outcomes?	Government policy changes, level of investment required (by the council; private sector, institutions and residents), ability to secure the necessary permissions and approvals to deliver development and infrastructure.
8	Who are the key individuals and organisations responsible for the implementation of this work?	The Council will take a lead in setting the type, scope and extent of work needed to reach carbon neutrality, but it will be the efforts of businesses, community groups, institutions and agencies and residents that will help achieve this.
9	Who implements the policy or project and who or what is responsible for it?	Within the council the Sustainability team takes a central role in co-ordinating and monitoring the delivery of the CNAP.

		Please select your answer in <b>bold</b> . Please provide detail here.	
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?		<b>N</b>
10b	What existing evidence (either presumed or otherwise) do you have for this?		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?		<b>N</b>
11b	What existing evidence (either presumed or otherwise) do you have for this?		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> <li>• <i>Physical access</i></li> <li>• <i>Format of information</i></li> <li>• <i>Time of interview or consultation event</i></li> <li>• <i>Personal assistance</i></li> <li>• <i>Interpreter</i></li> <li>• <i>Induction loop system</i></li> <li>• <i>Independent living equipment</i></li> <li>• <i>Content of interview</i></li> </ul>		<b>N</b> Health impacts from extreme weather events, especially heat can have a greater impact on those who have a disability. The Action Plan and climate emergency declaration seeks to address this.
12b	What existing evidence (either presumed or otherwise) do you have for this?	<a href="#">Heat and Health (who.int)</a> Identifies some populations are more exposed to impacts of heat including: elderly, infants and children, pregnant women, outdoor and manual workers, athletes, and the poor. Gender can play an important role in determining heat exposure.	
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?		<b>N</b>
13b	What existing evidence (either presumed or otherwise) do you have for this?		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?		<b>N</b> Health impacts from extreme weather events, especially heat can have a greater impact on the older the population.

				The Action Plan and climate emergency declaration seeks to address this.
14b	What existing evidence (either presumed or otherwise) do you have for this?	See 12b		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?		<b>N</b>	
15b	What existing evidence (either presumed or otherwise) do you have for this?			
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?		<b>N</b>	Gender can be a factor in relation to the health impacts from extreme weather events, especially heat. The Action Plan and climate emergency declaration seeks to address this.
16b	What existing evidence (either presumed or otherwise) do you have for this?	See 12b		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?		<b>N</b>	
17b	What existing evidence (either presumed or otherwise) do you have for this?			
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?		<b>N</b>	Health impacts from extreme weather events, especially heat can have a greater impact on those who are pregnant. The Action Plan and climate emergency declaration seeks to address this.
18b	What existing evidence (either presumed or otherwise) do you have for this?	See 12b		
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?		<b>N</b>	
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.		<b>N</b>	Race: Sex: Disability: Sexual orientation: Age: Gender reassignment:

				Pregnancy and maternity:
				Marriage and civil partnership:
				Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?			
22	Do any negative impacts that you have identified above impact on your service plan?		<b>N</b>	

Signed by completing officer	Susan Robbins
Signed by Service Lead or Corporate Head of Service	