

**Audit and Governance Committee**

**28 November 2024**

**Draft Minute Extract**

**FINAL REPORT AND PAY POLICY STATEMENT 2025/26**

(AG142)

The Director (Legal) introduced the report which set out the council's pay policy statement 25/26 for consideration and recommendation to Council. He confirmed that there were no material changes to the previous year, with the main differences relating to salaries following the nationally agreed 2024 local government and chief executive pay awards. He and the council's Employee Engagement Partner responded to members' questions.

A correction required to paragraph 5.2 of Appendix 1 of the report was noted to amend the ratio Highest: Lowest to 6:1.5 (rather than "Highest: lowest = 1.5:6" as stated).

**RECOMMENDED (TO COUNCIL)**

**That the Pay Policy Statement for the financial year 2025/26 be adopted.**