# HRA Disabled Adaptations Policy



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# 1. INTRODUCTION

- **1.1** This policy sets out how Winchester City Council (The council ) will respond to requests for property disabled adaptations to the homes of Council tenants and residents.
- **1.2** The council is committed to supporting residents to live independently within their own home where possible. The increase in demand for social housing requires a greater focus on supporting residents to consider how their housing needs may be met in the longer term and as their needs change, residents may be required to move to a more suitable property.
- **1.3** This policy is aligned with the council's Housing Allocation Scheme and the objectives of making best use of the council housing stock whilst responding to the housing needs within the Winchester district.

# 2. AIMS

- **2.1** The aims of this policy are to;
- Enable the council to provide housing which best meets the assessed needs of residents.
- Support best use of financial resources, to ensure budgets are spent effectively.
- To make effective use of the council's property assets so that the long-term benefit derived from the housing stock is preserved for future use.
- Ensure that Residents, Occupational Therapists (OT) and other professionals are provided with good guidance and have a clear understanding as to the circumstances in which THE COUNCIL will not be able to assist with adaptations.
- Operate a service that offers suitable, practical, and cost-effective solutions that meet residents' assessed needs.
- Meet the long-term needs of residents and their families, ensuring their safety, well-being and quality of life.
- Ensure no resident waits longer than 12 months for an approved adaptation to be progressed.



# 3. LEGISLATIVE, REGULATORY CONTEXT AND DEFINITIONS

- **3.1** The Disabled Adaptations Policy considers the following legislation and polices:
- The Care Act 2014
- The Housing Allocations Scheme made under the Housing Act 1996
- Section 149 of the Equality Act 2010
- The Regulatory Reform (Housing Assistance) (England and Wales) Order 2002 ("The Order")
- Delivering Housing Adaptations for Disabled People – A good practice guide (June2006)
- Landlord and Tenant Act 1985
- Disabled Facilities Grant (DFG) delivery:
   Guidance for Local Authorities in England 2022
- **3.2** The Council's Aids and Adaptations Policy should be read in conjunction with the following:
- The Council's HRA Asset Management Strategy
- The Council's Health and Safety Policy
- The Council's Void Policy
- The Council's Recharge Policy
- The Council's Safeguarding Policy
- The Council's Residents' Handbook
- The Council's Tenancy Agreements
- 3.3 Long-term adverse effect refers to disabilities that have lasted for at least 12 months, the effects of which will last for at least 12 months, and which are likely to last for the remainder of a person's life.
- **3.4** Living with disabilities if:
- Their sight, hearing or speech is substantially impaired.
- They have a mental health condition or impairment of any kind.
- They are physically disabled by illness or impairment present since birth or otherwise.

# 4. POLICY DETAILS

- **4.1** Adaptation work will only be undertaken after careful consideration of various factors such as:
- Current and future needs of the tenant/ resident(s) and their household
- Individual resident's level of disability
- Professional assessment/recommendations of healthcare professionals
- Characteristics of the dwelling, its construction and internal arrangement
- Planning and building regulation requirements and legislation.
- Budget provision and long-term property asset implications
- Most cost-effective approach of achieving the required outcome.
- Alternative solutions to address assessed needs.
- Assessing if the tenant/resident should move to an alternative property where an appropriate adaptation already exists.
- Most effective use of housing stock
- **4.2** For property disabled adaption work to be considered tenants/ residents submit a request for assessment and referral to a Hampshire County Council (HCC) OT.
- **4.3** The HCC OT will assess the housing needs and confirm their recommendations to THE COUNCIL. In some cases, the HCC OT will request a joint visit with THE COUNCIL.
- **4.4** The HCC OT assessments will be reviewed and considered by the THE COUNCIL OT. THE COUNCIL as the council landlord will ultimately make the decision on what is a reasonable adaption in relation to the tenant/resident's disabilities and housing circumstances to ensure adapted housing is available to a wide range of people.
- **4.5** In extreme cases the THE COUNCIL OT will consider applications directly from third party sources such as the NHS.
- **4.6** For an adaptation request to qualify, an OT or other suitable professional must confirm that the effects of the disability will last for at least 12 months and/or are likely to last for the remainder of

a person's life.

- **4.7** The long-term diagnosis of tenant/ resident's condition and the future use and occupation of the property will be key considerations when deciding about the most appropriate solution.
- **4.8** Adaptations may be refused where the costs of adapting the current home are unaffordable and where the assessed needs could be met within the council's existing housing stock
- **4.9** Provision of appliances and portable specialist equipment will not be funded as these are either the resident's responsibility or that of Adult Services.
- **4.10 MINOR** adaptations such as handrails up to a combined total value of £250.00 may be carried out without an OT assessment to enable a resident to remain independently living in their home regardless of whether they are under occupying the property. Such adaptations will be revenue funded.

### MINOR adaptation work includes:

- Grab rails in various locations throughout a property
- Additional internal banister rails
- Additional external handrails
- Lever taps
- Key Safe
- Banister Rails
- Newell Rails
- Internal Door Thresholds
- Reposition Door Handle
- Kitchen cupboard handles
- Door and wall protectors
- Altering sockets and light switches
- Door Intercoms
- Paint nosings on steps and stairs
- Provision of external lighting
- Provision of lighting in principle rooms
- Flashing/ loud doorbells
- Smoke Alarm Alerts
- **4.11 MAJOR** adaptations costing above £250.00 and up to a total of £6000.00 will be assessed and if appropriate approved by the THE COUNCIL OT.

All adaptation works that exceed a total value of £6000.00 will be referred to the THE COUNCIL Adaptations Panel. Major adaptations will be capital funded.

### **MAJOR** adaptation work includes:

- Over-bath showers
- Level access shower
- Stairlifts
- Door and Threshold adaptations (including door openers and environmental controls, where part of a major scheme)
- Ramping or adaptations to steps including handrails
- Significant external handrail installations
- Improving access to toilet, bathroom and essential living areas
- Adapting the kitchen to provide accessible facilities to enable the person with the disability to access and use the kitchen
- Adapting heating and lighting controls to ensure appropriate access and ease of use
- Extensions to existing property to provide essential amenities, i.e. accessible bath or shower facilities, bedroom
- **4.12** In circumstances where adaptation works will exceed a total cost of £6000.00, these cases will be referred to the THE COUNCIL Adaptations Panel. The THE COUNCIL Adaptations Panel will meet to review each case and the membership will include:
- THE COUNCIL HRA Occupational Therapist
- THE COUNCIL Tenancy Services Manager
- THE COUNCIL Assets and Planned Maintenace Manager \*
- Senior allocations officer
- THE COUNCIL Housing Support and Inclusion Manager
- \* The THE COUNCIL Assets and Planned Maintenance Manager will be the lead member of the panel.

When appropriate representatives from other agencies with a specialism in relation to the tenant/resident's circumstances may be invited to attend.

The THE COUNCIL Adaptations Panel will assess each case and consider the criteria a) - n) below to determine if the requested adaptation is appropriate. The panel will advise the resident in writing within 20 working days of the outcome of the decision and include detailed reasons if the outcome is to reject the request. If the panel determines that the adaptation is approved, the resident will be informed accordingly and given an indication of timescales.

- A. Is the intended property to be adapted, under occupying by one or more bedrooms?
- B. Is the resident waiting for a transfer to another property?
- C. Is the tenancy ending imminently?
- D. Will the property require structural alterations?
- E. Is the adaptation, installing a level access shower above ground floor?
- F. Can the tenant/resident's needs be met with alternative use of the property, for example, using a ground floor second reception room as a bedroom?
- G. Are other suitable alternative adapted, or part adapted accommodation available?
- H. Might the required adaptation adversely affect THE COUNCIL's ability to make best use of the stock and relet the property in the future?
- I. Might the household's circumstances be such that further adaptations will be required in the future and therefore more suitable accommodation may be more appropriate?
- J. Would the adaptation place others at risk e.g. a communal stairlift with no alternative access for other residents?
- K. Is the property unsuitable for adaptation due to its construction?
- L. Does the Council own the property?
- M. Is the property temporary housing?
- N. Is the adaptation a good use of HRA funds. Has the cost of a supported move compared with the cost of the adaptation work been reviewed and assessed?

Where THE COUNCIL considers that a tenant/ resident's needs are best met by moving them to a more suitable home, the focus will be to understand the wider impact of a potential move on the tenant/resident's well-being and continuity of care. Should a move be the required solution, it will be managed and supported by Hampshire County Council, Adult Social Care and THE COUNCIL Housing Services.

The following should be considered by the Adaptations Panel.

- **Support Networks** Whether sufficient support networks exist to support the tenants/ resident's move, or will support be lost if they move. E.g. proximity to family networks?
- Health Would the upheaval of a move be detrimental to the tenant/resident's health, location of specialist treatment and groups?
- **Employment** If the tenant/resident is employed, would the new location impact the tenant/resident's ability to sustain employment?
- Education If the tenant/resident has children at school, would the new location impact schooling?
- Social Networks Would a move make it difficult for the tenant/resident to maintain important social activities that aren't available in other locations?
- **Cultural considerations** Would a move make it difficult for the tenant/resident to maintain proximity to cultural groups?
- **Faith considerations** Would a move make it difficult for the tenant/resident to maintain links with faith-based organisations?
- **The resident's view** Has the resident given sound reasons for not moving?

If the resident refuses the suitable accommodation recommendation, they can appeal to the Yvonne If the tenant/resident decides not to move, they will remain in their current property and THE COUNCIL will support them with appropriate minor adaptations.

Where THE COUNCIL declines adaptations in favour of the tenant/resident moving to suitable alternative accommodation, financial assistance may be provided for the move at THE COUNCIL's discretion.

**4.13** Where a tenant/resident living in an adapted property is being moved because of redevelopment or refurbishment of their home, essential

adaptations will be carried out in the new home being offered.

**4.14** During planned works, THE COUNCIL will maintain any existing adaptation or fixed equipment if it is still needed for the household.

RETROFIT ISSUES AROUND ADPATAIONS EG STRAILIFTS

**4.15** THE COUNCIL may remove semi-portable equipment or minor adaptations such as a handrail, stair lift or specialist shower if no longer needed due to a permanent change in the household requirements. Fixed adaptations such as structural alterations or concrete ramps will be retained and maintained.

# 5. CIRCUMSTANCES IN WHICH ADAPTATION TASKS WILL NOT BE UNDERTAKEN.

- **5.1** THE COUNCIL will not install a through floor lift unless this can be accommodated within the existing property without utilising a bedroom.
- **5.2** THE COUNCIL will not install stairlifts in under occupied properties.
- 5.3 THE COUNCIL will not replace adaptations in a property where they have been removed by the current resident. If they are required, it will be at THE COUNCIL's discretion whether to reinstall, and the cost may be recharged to the tenant/resident.
- **5.4** Where a home has been adapted for a specific resident who no longer lives there, THE COUNCIL will seek to identify a suitable tenant/ resident for the property. Should it not be possible the property will be let with adaptations in place, and these will not be removed at the request of the new tenant/resident. The property will be advertised and let as such unless there is prior agreement in writing from THE COUNCIL to carry out works.
- **5.5** Extensions and/or conversions to properties

- will not be considered except in exceptional or specific individual cases. This is entirely at the discretion of THE COUNCIL. Any such work may require up to 36 months to complete.
- 5.6 THE COUNCIL will not consider adapting an under-occupied property except if the potential benefits are greater than THE COUNCIL moving a tenant/resident to a more suitable smaller home. Should a tenant/resident be under-occupying and have requested adaptations, THE COUNCIL will assess the suitability of the property for their needs.
- **5.7** THE COUNCIL will not carry out adaptations to properties that are subject to a Right-to-Buy application.
- **5.8** Pavement crossovers and hard standings will only be considered for wheelchair users and residents with severe disabilities. Where a need for parking is identified THE COUNCIL may identify a suitable alternative property. If THE COUNCIL does agree, these requests are subject to approval by the Planning Department and Hampshire County Council Highways.
- **5.9** There is no statutory duty to grant works to communal areas. Where works are both necessary and reasonably practical, THE COUNCIL will consider essential access requirements. Such proposals may require the consent of other tenants/residents and must not compromise other tenants/residents' safety and will therefore be assessed on a case-by-case basis.
- **5.10** Adaptations to make provision for a mobility scooter will not be approved where the tenant/ resident is under occupying and if alternative accommodation is available. Requests for provision of a mobility scooter store will be considered by the THE COUNCIL Adaptations Panel.
- **5.11** Where a resident requests a mutual exchange or transfer from their adapted property, to one that is not adapted THE COUNCIL are likely to decline the request unless there is evidence that the adaptations are no longer required. THE COUNCIL may not carry out further major adaptations to the subsequent property unless there are exceptional circumstances. When a tenant requests a mutual exchange, the incoming tenant will be expected to have an OT recommendation for any installed adaptations.
- **5.12** If suitable access is not viable via the main entrance door/s the most economical provision will

be explored, which may include other adaptations such as changing windows to doors. This will be at the discretion of the THE COUNCIL Adaptations Panel. It is highly likely in such cases that alternative accommodation will be the recommendation.

- **5.13** A request for provision of additional space, for example an extra bedroom, and/or additional space for a child who has challenging behaviour due to their disability will be referred to the THE COUNCIL Adaptations Panel.
- **5.14** Tenant/residents wishing to carry out their own adaptations, including making provision for a mobility scooter, need permission from THE COUNCIL. The tenant/resident must;
- Acquire written approval from the council's Repairs, Voids and Compliance Manager
- Ensure proposed work is carried out by a fully competent qualified contractor
- Conform to the appropriate regulations and legislation
- Be responsible for putting right any damage relating to the works being carried out
- Contact THE COUNCIL's Housing Service upon completion of any work so an inspection is carried out
- Provide THE COUNCIL with any relevant certificates of the work upon completion
- Maintain and repair any equipment or fittings they have installed.

THE COUNCIL reserves the right to request that the tenant/resident signs a legal agreement confirming they are responsible for ensuring the property is returned to its original condition upon termination of the tenancy. The cost of this must be met by the tenant/resident. A reasonable charge may be made to cover the cost of THE COUNCIL staff engaged in monitoring this work.

# 6.0 COMMUNICATION AND CONSULTATION

- **6.1** THE COUNCIL will provide clear and comprehensive advice and information to tenants/ residents, with an aim of providing a single point of contact
- **6.2** Where major works are approved THE COUNCIL will consult with tenant/residents, explaining the scope of the works and the completion timescales.
- **6.3** THE COUNCIL will promote the THE COUNCIL Disabled Adaptions Policy and the adaptations service through a range of media including social media, leaflets, posters, newsletters and on the THE COUNCIL website.
- 6.4 I Should a Tenant/resident not be satisfied with any aspect of a decision made on their disabled adaptions application; they have a right to request a review. If dissatisfied with the outcome of the review, they may make a complaint under THE COUNCIL's complaint procedure.

# 7.0 MONITORING AND PERFORMANCE MANAGEMENT

- 7.1 The THE COUNCIL Disabled Adaptions Policy will be reviewed every three years to ensure that it remains a relevant service, is financially viable, meets tenant/resident's housing need requirements and meets any legislative duties.
- **7.2** THE COUNCIL is committed to monitoring completed disabled adaptation works using customer satisfaction surveys; to ensure performance meets customer satisfaction and to help inform future service improvements.

- **7.3** Publishing information in relation to THE COUNCIL performance against the aims and standards set out in the THE COUNCIL Disabled Adaptations Policy.
- **7.4** Training of THE COUNCIL staff to recognise the need for disabled adaptations and to enable them to give guidance to tenants/ residents who may require an OT referral.

# 8.0 EQUALITY AND DIVERSITY

- **8.1** The policy seeks to promote fairness and equality throughout the activities of THE COUNCIL, regardless of where the tenant/resident lives, their background or circumstances. In deciding whether to carry out adaptations, THE COUNCIL will have regard to the housing need in the area and the duty to achieve best use of stock.
- **8.2** Where there is a barrier in accessing information, extra effort will be made by THE COUNCIL staff and their representatives. This may involve asking a relative or third party for help (with the consent of the service user) or employing translation or interpretation services if necessary.
- **8.3** An Equality Impact Assessment screening has been carried out on the THE COUNCIL Disabled Adaptations Policy and is available on request. If THE COUNCIL declines adaptations in favour of a move to more suitable property, support will be available to navigate this process to achieve a positive outcome and to ensure that suitable adaptations are either already available in the selected new home or these are installed to the OT's specification.







